

Discover...

PassionWorks!

Creating Passion In The Workplace.

for Leaders

... Your latest Self Change Management Tool

A breakthrough workshop that serves as a master key to unlock your corporate performance

PassionWorks!™ is a system that leaders and individuals can use to create and sustain passion in their current workplace. It is based on research conducted with thousands of highly successful people located around the world. The research has resulted in a book, statistically validated diagnostic tools and interactive workshops; which repeatedly produces passion in the workplace. A passionate organization will stay positive, productive, and creative – exactly the characteristics that win business and client loyalty.

For whom?

PassionWorks!™ for Leaders is a two-day instructor-led, classroom-based intensive workshop that ensures participants get valuable hands-on training with real-life applications

Impactful Objectives

A good leader can make it significantly easier or harder for a team to create and sustain passion in its work. Thus the workshop will strive to:

- Instil an awareness of what creates and blocks PassionFlow™ and construct a working environment that will automatically stimulate PassionFlow™ within the team
- Provide the skill to use observation and fact-based analyses to create a picture for each team member's current PassionFlow™
- Provide the framework to support decision-making and actions that align with core values, key business objectives and essential corporate measures to produce commitment, engagement and eventually results that create high performance organisations!

Delivery Methodology

BEGIN : Start with an online assessment that profiles your current experience with Passion at work 2 weeks before commencement of workshop. This pre workshop assessment is to determine what specific actions will have the most impact in your workplace.

NEXT : Attend 2 days workshop; whereby you will examine all key drivers, conduct a job analysis and build skills to support yourself and your team's passion.

AFTER : Receive online - support up to 120 days after the workshop from Canada to reinforce knowledge gained and strategies to move forward.



Breakthrough Learning Outcomes

- Use PassionWorks!™ as a framework for team leadership
- Identify what phase others may be experiencing so you can adjust leadership actions accordingly
- Foster working relationships that nurture passion
- Create shared meaning, shared signals for team progress and celebrate!
- Use values to establish goals in ways that inspire passion
- Manage performance management systems to ensure passionate performance
- Minimise such destructive behavioural attitudes as Gripping, Rushing, Obsessing, Coasting, Procrastinating and Boredom

Contents

There are 3 main components to the programme:

Leaders initially learn about their own passion. Then, they explore the drivers of passion for each team member. Finally, they examine how to use the framework of PassionWorks!™ to guide the team.

DAY ONE

- Understand the PassionWorks!™ research and model
- Understand your diagnostic tool results
- Draft your PassionWorks!™ formulae via various task and activities
- Play the PassionWorks!™ card game
- Define your PassionWorks!™ journey
- Deepen the meaning of your work
- Determine your "heirarchy of meaning"
- Determine your signals of progress
- Learn to 'frame' progress

Work with PassionWorks!™ goal-setting techniques

- Look in-depth at each phase and create an action-plan for each
- Do a simulation activity to generate insight about PassionFlow™



DAY TWO

- Define the role of leadership within PassionWorks!™
- Understand what the research says about leadership
- Identify what phase each team member is experiencing
- Understand the implications for recognition and reward
- Coach and deliver feedback using PassionWorks!™ as a framework
- Examine key research results to create, sustain and unblock passion for your team
- Align your team to core values to support team PassionFlow™
- Align your team with key stakeholders
- Use the PassionWorks!™ framework to build commitment and engagement within your team
- Discuss implications for attracting and retaining talent
- Implement the key drives of team passion most neglected

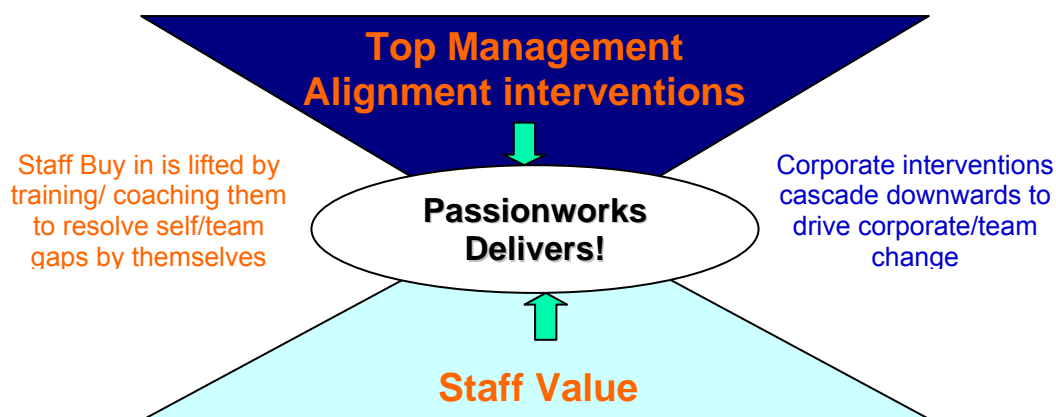


"Leaders learn to transform the "TIDAK APA!" attitude of their teams and lead them to higher productivity!"

Your investment consists of... RM 1980 for 2 days

- ☑ Full instruction and facilitation by Program Leader
- ☑ 100 page PassionWorks Workbook & other reference material.
- ☑ Pre & Post online diagnostic tools. Our Diagnostic Tool has been validated and acclaimed by thousands of users around the world
- ☑ Professional International Borderless Learning – 30,60,120 online days commitment

Why Passionworks perform & others fail to bridge the gaps?



A PASSIONATE organization is created when a company's actions favorably affect both its alignment interventions and acceptance to change by staff buy in

PARTICIPANT'S FEEDBACK

This training helps us to understand ourselves better in term of our value in life as well as learning to identify which phrase we are in. We are sure that it will be helpful for us to improve our life both at our workplace and home. We also learnt skills of identifying the phases of our staff and methods to help them towards achieving PassionFlow.

Senior Operation Manager, NIRO CERAMIC SALES & SERVICE (M) SDN BHD

My friends and I understood the attributes and skills needed to create Passion in the workplace. I personally am able to interpret all the components and apply in my department or units and also other organization that I contributed for. Best leader is those very passionate in works!

Head of Department (Dietetic and Nutrition) HOSPITAL KUALA LUMPUR

Understand how each and every one of us is working, how to be a better leader and the different approaches and coaching styles for an effective team.

Director of Nursing, SUNWAY MEDICAL CENTRE

I am able to understand my colleagues better and how to motivate them.

Senior Officer Human Resource Division, UOB BANK MALAYSIA

It provided me a different perspective on how I can motivate my staff and create a good impact on my customers.

Assistant Vice President, EXPRESS RAIL LINK SDN BHD

Passionwork model can be implemented immediately.

Manager, TELEKOM MALAYSIA TRAINING COLLEGE

The tools and model help me to manage my work processes and work towards improved performance.

Business Development Manager, WORLD DISCOVERY TRAVEL

It provide me the knowledge on leadership attributes to support PassionFlow and how I can use the model to drive staff into Passion mode.

Director Planning Unit, MONASH UNIVERSITY

International Trainer Profile



Jacqueline Throop-Robinson
Co-founder and CEO of PassionWorks Inc.

Jacqueline guides individuals, teams and organisations to discover and create the conditions at work that give rise to a passionate work experience. Why is Jacqueline passionate about passion at work? When people are passionate about their work, they are productive, committed and fulfilled. Passion has the power to transform organisations into highly desirable work places.

Jacqueline's work is 100% researched based. Over the last five years, Jacqueline has partnered with David Jones to produce an insightful model for passion, a diagnostic tool for individuals and teams, as well as a book entitled PassionWorks!™ Your Guide to Passion in the Modern Workplace.

This work is unique and guarantees 'lightbulb' moments for everyone. Throughout Jacqueline's 20-year career in business, she has worked to support her own as well as her clients' teams. Along the way, she has discovered key principles that she now embeds in her facilitation.

Jacqueline's methodologies, as well as the unique research of PassionWorks!™, create a dynamic duo and ensures the success of any training session, facilitation or speaking engagement. Jacqueline has worked throughout North America, Singapore, Hong Kong, Japan, Australia, the UK, Romania, Italy, Brazil, and Bermuda. Her clients include a wide range of sectors, including manufacturing, telecommunications, the government and non-profit organisations.

Local Master-Trainer Profile



Oliver Ho
Principal of IGM

Oliver Ho is a most influential strategy training consultant and he has appeared in an NTV7 interview on Blue Ocean Strategy in 2007. Oliver Ho has trained and briefed more than 1,500 managers and entrepreneurs on strategy and business. He now assists to unveil the unique PassionWorks!™ methodology to help you achieve critical breakthrough. He has more than 30 years of business experience at senior management level in information technology, retailing, commercial and merchant banking, as well as Life Long Learning training and consultancy services.



REGISTRATION FORM

FAX: (03) 8024 0086

YES! Please register the following participants for the workshop:

PassionWorks™ Workshop Seminar

26th – 27th May 2009 ▪ 9am - 5pm ▪ JW Marriott Hotel , Kuala Lumpur

Important Note: Payments must be made together with your registration / prior to the event date.

Name 1:			
Position:			
DL / Mobile:		E-mail:	
Name 2:			
Position:			
DL / Mobile:		E-mail:	
Name 3:			
Position:			
DL / Mobile:		E-mail:	
Company:			
Address:			
Tel:		Fax:	
E-mail:			
Contact Person:			
Position:			
DL / Mobile:		E-mail:	

PAYMENT METHOD

<input type="checkbox"/> By Bank Transfer	<input type="checkbox"/> HRDF	<input type="checkbox"/> By Cheque
Made payable to: Institut Pengurusan Global Sdn. Bhd. A/C Number: OCBC 7081007172 Fax registration form and bank-in slip to : (03) 8024 0086 Sole Exclusive Representative in Malaysia 		Cheque : Amount : Mail to: Institut Pengurusan Global Sdn. Bhd. (138670-P) 39-41 USJ 21/10 Subang Jaya 47630 Selangor D.E. Malaysia Tel: (03) 8024 0060 Fax: (03) 8024 0086 Email: contact@igm.edu.my

Shaping Market Leaders!